

Invasive Phragmites Control Fund Applicant Guide

With support from Ontario's Ministry of Natural Resources (MNR), the Invasive Phragmites Control Fund is seeking proposals for grants to support groups or organizations to implement Phragmites prevention and control activities in Ontario.

The purpose of the Invasive Phragmites Control Fund is to support local on-the-ground action on Phragmites and amplify and expand control activities into a provincial scale, coordinated Phragmites program.

The Fund will support Phragmites projects that range from \$2,500 to \$25,000, with exceptional (e.g. multipartner, landscape scale collaborations) projects up to \$50,000.

The Invasive Phragmites Control Fund is coordinated by the Invasive Species Centre, through The Ontario Phragmites Action (OPA) program. OPA is an exciting new effort to enhance a coordinated response to invasive Phragmites across Ontario. The program has been made possible thanks to an important new investment from Ontario's Ministry of Natural Resources and is implemented by the Invasive Species Centre, Nature Conservancy of Canada and other key partners.

Key Details and Deadlines

Applications must be submitted electronically using the Good Grants portal by 11:59pm, Wednesday, February 12, 2025. Incomplete submissions, or submissions received after the deadline will not be accepted.

To submit an application for the Invasive Phragmites Control Fund please click here: Apply Now!!

Optional live informational webinars will be held on the following dates:

The general information session on the Invasive Phragmites Control Fund will be held on. Thursday, December 12, 2024 at 11:00am EST Register Here!

The focused information session on developing a budget and understanding in-kind contributions, will be held on. Monday, December 16, 2024 at 11:00am. EST Register Here!

Both webinars will be recorded and shared on the Invasive Species Centre YouTube page.

All project spending must be complete by Friday, February 6, 2026.

For more information about the Invasive Phragmites Control Fund, please visit:

https://www.invasivespeciescentre.ca/grant-opportunities/invasive-phragmites-control-fund/

For any additional questions please contact Kendra Jolley at kjolley@invasivespeciescentre.ca

About the Ontario Phragmites Action program

The OPA program seeks to build a more collaborative approach to addressing invasive Phragmites across Ontario. We aim to bring the momentum and lessons learned from Ontario's Phragmites leaders to other parts of the province to advance our regional and provincial approach to Canada's "worst" invasive plant.

To do this OPA continues to support the development of multi-partner groups we refer to as Phragmites Management Area Working Groups (PMAWG). These are collaborative tables that involve municipalities, Indigenous communities, conservation authorities, not-for-profit groups and many others who have an interest and role in reducing the impacts of invasive Phragmites in their communities. OPA aims to continue to grow the number of PMAWGs over time and continues to support these groups with access to key resources to grow their collaborative action on Phragmites. OPA also recognizes that it will take time to grow collaborative action through establishment of new PMAWGs in many parts of the province and wishes to continue to support existing Phragmites champions through the Invasive Phragmites Control Fund.

IPCF applicants who are interested in joining a PMAWG in their area, or perhaps starting a PMAWG in their community, are asked to contract an OPA Regional Coordinator for more information.

OPA Regional Coordinators;

OPA Region	Coordinator	Contact Info
Central	Terry Rees	terry@terryrees.ca
Northern	Derissa Vincentini	dvincentini@invasivespeciescentre.ca
Eastern	Matt Bolding	m_bolding@ducks.ca
Southern	Kyle Borrowman	kyle.borrowman@natureconservancy.ca

Invasive Phragmites Control Fund Objectives

The Invasive Phragmites Control Fund will support collaborative action in Ontario to:

- 1. Map and develop integrated collaborative plans to prevent and control invasive Phragmites at scale (e.g., watersheds, municipalities, regions etc.) and consider post-management restoration to prevent re-establishment, and/or
- 2. Amplify and expand Phragmites control implementation, and/or
- 3. Address the leading edge and rapid spread of Phragmites, and/or
- 4. Increase collaboration and coordination, volunteer, and landowner participation & capacity

Funding Priority Activities

Funding for multiple categories may be requested in one application.

 Phragmites Mapping, Monitoring and Planning (e.g. mapping surveys, developing integrated plans for prevention, control and considering post-management restoration to prevent re-establishment, employing a regional approach to planning, consulting fees, budgets, partner engagement, landowner engagement, equipment etc.)

- 2. **Phragmites Control Implementation** (e.g. follow integrated pest management approach, prevention, spading, physical and mechanical removal, chemical removal, prescribed burns, cutting, rolling, biocontrol, equipment)
- 3. **Phragmites Innovation** (e.g. advancing the use of innovative prevention and control techniques available for use in Ontario

Funding Priority Areas

One of the goals of the Invasive Phragmites Control Fund is to support coordinated, province-wide actions to advance landscape-level management and protect Ontario's natural environment, economy and society from its negative impacts.

The Fund will:

- Encourage projects from Indigenous communities and groups
- Accept proposals from across Ontario
- Additional review points will be given to projects that support key program objectives and:
- Are submitted in coordination with an active Phragmites Management Area working group or similar group that coordinates Phragmites mapping and control
- Occur within Great Lakes coastal wetlands (see Appendix C)

Eligible Applicants

The Fund will support:

- Indigenous governments, communities or organizations
- Municipalities and Conservation Authorities
- Groups or organizations in Ontario including
 - Community Collaboratives
 - Non- profit and charitable organizations

The Fund is unable to support:

- Projects proposed by private individuals are not eligible for funding at this time
- Provincial or federal government agencies
- Projects outside Ontario

Applicants working on multiple projects may submit a maximum of two applications, with only one application at the maximum funding request level.

Timeline

Phase	Start	End
Request for proposals	December 5, 2024	February 12, 2025
Successful recipients notified (target date)	March, 2025	
Agreements	April – May, 2025	
Final project reporting	February 6, 2026	

Award Terms

The Fund will support Phragmites projects that range from \$2,500 to \$50,000.

Award recipients will agree to:

- Consider an integrated approach to Phragmites management
- Use Phragmites best management practices. Projects using one of the following methods will score higher in the review process:
 - o Phragmites BMP: Phragmites Best Management Practices Found Here!
 - o Phragmites Technical Bulletin: Phragmites Technical Bulletin Found Here!
 - Ontario Phragmites Management Regional Plan Guidebook <u>Found Here!</u>
 - Great Lakes Commission Phragmites Adaptive Management Collaborative: https://www.greatlakesphragmites.net/pamf/
- Be responsible for understanding and obtaining any permits or approvals required, and assume any liabilities associated with their project. Please be mindful that some Phragmites management activities require permits (i.e., species at risk permits) and special permissions which may add to project times
- Carry out the project as proposed
- Provide project updates, stories, and photos to be used by the Invasive Species Centre to communicate project outcomes and raise awareness about Phragmites in Ontario
- Acknowledge funding in all materials
- Report on specific key performance indicators used to communicate project outcomes to grant funders
- Provide invoices and reports by the reporting deadlines

Key Performance Indicators

To support the evaluation of progress and ensure future funding is available, the following key performance indicators (KPIs) may be requested. A subset of the KPIs listed below can be chosen and will be agreed upon prior to the distribution of funds along with a final reporting template.

KPI	Unit	Description	
Jobs	Number (n)	Total number of paid full and part-time staff working on the	
		project at any time	
Volunteers	Number (n)	Total number of volunteers working on the project	
		 Count each person regardless of hours spent on the project 	
		 Strong consideration will be given to applicants who demonstrate collaboration with volunteers where appropriate 	
Volunteer hours	Time (hours)	Total number of hours donated	
		Total all hours donated by each volunteer on the project	
Number of	Number (n)	Total number of collaborative partners (see list of eligible	
Collaborative Partners		applicants) working on the project	
		Number of collaborators	
		Number of Indigenous communities	

Mapping	Square Meters (m²)	Total area mapped, and amount of Phragmites present in area
Phragmites plans	Number (n)	Total number of Phragmites prevention and management plans
Impact	Square Meters (m²) Linear meters (m)	Measures the total area of Phragmites controlled • Area managed (m2) • Shoreline protected (m)
Online engagements	Total reach	 Total online reach; total all the following: Website hits Social media total reach (number of likes, shares, etc.) Email blasts (opens and clicks) Number of resources downloaded *helpful details include # of posts made, emails sent, etc.
Communications	Number (n)	 Various methods of communications used Media Coverage (please provide any links) Photos (before, during, after – mandatory requirement) Videos taken (as much as possible)
Events (Total number of Meetings or Workshops)	Number (n)	Total number of organized events
Number of Events (On the ground work)	Number (n)	
Event attendees (Meetings/workshops)	Number (n)	Total number of attendees at all engagements (inclusive of youth)
Event attendees (On the ground events)	Number (n)	Total number of attendees at all engagements (inclusive of youth)
Youth engagement	Number (n)	Total number of youth attendees at all engagements (under 18)
Indigenous communities or groups involvement	Number (n)	Total number of Indigenous communities or groups involved
Municipal/CA involvement	Number (n)	Total number of municipal and Conservation Authority groups engaged
Who was the main audience involved in the initiative? How many individuals		Audience members can include municipalities, provincial government, federal government, Indigenous communities, NGOs, members of the public, youth, etc. This can include those internal or external to the
were Trained on Invasive Species? Number of		organization, learned skills related to the identification, monitoring, reporting and/or managing invasive species.
Sites/locations/lakes surveyed and/or managed		

Were new technologies or resources developed throughout this project?	
If yes, please provide	
details in the	
"Comments" column)	
Did your project	
provide opportunities	
to groups that	
otherwise may not	
have been able to	
participate in invasive	
species work?	
If yes, please provide	
details in the	
"Comments" section	
Other KPI	Add Key Performance Indicator if applicable

Additional Contributions

To allow the Invasive Phragmites Control Fund to support as many projects as possible, proponents are required to secure additional funding for their projects, outside of this Fund.

The Invasive Phragmites Control Fund has a formal stacking or proponent **matching requirement of 1:1,** meaning that the amount requested from the Fund needs to be matched by a contribution (which could be a combination of cash or in-kind from proponents, partners, municipal, provincial, federal, or other source). Projects that exceed a 1:1 match ratio will score higher in the review process. Projects proposed by indigenous organizations are encouraged to indicate matching funds where possible and are not required to have a 1:1 match. This cycle, expenses and in-kind contributions will be eligible as of April 1, 2025.

Applicants can report cash contributions and donations in-kind separately. Applicants are asked to indicate if any cash or in-kind contribution has not been secured in the budget table, with a brief indication as to the status of securing that contribution.

To support proponents in considering the wide variety of in-kind contributions eligible for inclusion please see Appendix A.

Developing A Budget

Applicants are required to complete a budget table which identifies:

Budget items, the total cost of the project, the cash or in-kind contributions, (e.g., those made by the applicants, other project partners and/or other funders) and funds requested from the Invasive Phragmites Control Fund. Please indicate a source for any cash or in-kind contributions in the corresponding cell.

A sample budget is provided below to assist.

		_	Matching	Matching Contribution: In-	Sources of In-Kind	Total Project
Categories	Budget Item 💌	Request	Contribution: Cas	Kind		Budget -
					28 hours @ \$25/HR (MERCc	
					influded) = \$700.00	
					Source: Parks and Community	
	Project coordinator staff				Fund	
	time to map/monitor					
	phragmites across 4				50 hours @ \$25/hr (MERCs	
Salaries and Human Resources	municipal parks	500	700	1250	included) = \$1,250	2450
Travel and Accomodations	Milage to and from each site	0	75.44	0	0.41/km x 184km = 75.44	75.44
	Contractor fee to treat,					
	remove phragmites ;					
	includes staff time and					
	equipment costs.					
	Estimated one day at daily					
Professional Services	rate	2000	0	0		2000
	Mapping equipment and					
Equipment and Supplies (Purchase)	additional software license	130	0	1200	Two tablets, source: proponent	1330
					Trailer rental fee \$80	
	Trailer rental for plant				Source: Parks and Community	
Equipment and Supplies (Rentals)	material disposal	0	80	0	Fund	80
	Printing temporary signage					
Communications	for public notification	0	0	60	3 signs @ \$20.00 each	60
	10% admin to cover					
	miscelaneous items -					
Administration	printing, banking, etc.	539.54	0	0		539.54
TOTALS:		3169.54	855.44	2510		6534.98

Applicants are asked to use the following budget categories to develop their project budgets (please note some budget categories may have multiple lines):

- Salaries & human resources
- Travel & accommodations
- Professional services
- Equipment & supplies purchase
- Equipment & supplies rental
- Communications
- Administration
- Other (please describe should an expense not fit into an above category)

Salaries & Human Resources: includes wages and mandatory benefits for staff that will be directly involved in the implementation of the project. This includes wages for project managers directly involved in project implementation; project oversight/supervision and accounting are excluded from eligible staff costs.

Travel & Accommodation: may include transportation for meetings or events for project staff, contractors, or meeting/ event attendees. Funded amounts must align with the Ontario Government's Travel, Meal and Hospitality Expense Directive. Transportation costs will be by the most practical and economical method. Accommodation may include appropriate/ economical accommodations for meetings or events for project staff, contractors, or meeting/event attendees. Food and beverage may include costs for food or beverages for project staff or contractors during project meetings/events held with the public. Collecting and retaining itemized receipts to verify the expenditure will be required. Funds requested under this budget category may not be used for: non-meal food and beverages; alcohol; meals when the travel period is less than 5 hours; or meals during travel when travel is a part of the regular job duties of the staff or contractor. Please calculate mileage using the government rate of a maximum of \$0.41 /km for Northern Ontario and \$0.40/km for Southern Ontario.

Professional Services: includes third party costs such as a contractor hired to manage Phragmites, or a consultant hired to complete a survey.

Equipment & Supplies Purchase: includes materials and supplies purchased for the implementation of the project.

Equipment & Supplies Rental: includes materials and supplies rented for the implementation of the project.

Communications: includes costs related to communication of activities directly supported by the Invasive Phragmites Control Fund. The Invasive Phragmites Control Fund funds under this category are not to be utilized for expenses whose primary function is to support education and outreach, rather these funds are to support communication needs to increase on-the-ground impact (e.g., volunteer recruitment).

Administration expenses: includes costs that are part of the normal operations of an applicant's organization, but which can be reasonably attributable to the project. Administration expenses are comprised of disbursements such as postage/courier charges, photocopying charges, office supplies, and financial institution service fees incurred in carrying out the project. Funds may not be used for avoidable financial institution service fees (for example, non-sufficient fund charges). For clarity, administration expenses do not include items such as salary and wages, rent, travel, accommodation, and meal expenses, computers, legal fees, audit fees, engineering fees, and other professional fees.

Legal Authorizations

Applicants are responsible for identifying and obtaining any authorizations required for the project. Projects cannot proceed without obtaining the required authorizations. Note that authorizations (for example, permits or licenses) do not have to be in place to submit your application, but must be in place before any on the groundwork commences. Having authorization in place in advance, if required, may enable your project to start on time.

Liability

The applicant shall be solely liable for any loss, damage or injury to any party resulting from carrying out its project and from its use of knowledge and/or pre-existing know-how.

Recognition

As instructed by the Invasive Species Centre, the successful applicant may be required to acknowledge the receipt of financial assistance from the Government of Ontario and the Invasive Species Centre.

Review Process

All applications are reviewed by a panel of randomly assigned subject matter experts. All submissions are assessed and scored using a predetermined scoring rubric, which includes project feasibility, budget, anticipated activities and project outcomes. All reviewers agree to comply with a conflict of interest policy and identify any conflicts should there be one.

Once the review process has been completed, all applicants will be notified via email, regardless of the outcome for their project. Reviewer feedback may be made available to unsuccessful applicants upon request following the announcement of successful projects.

How to Apply

Interested applicants must complete an online application form by **Wednesday**, **February 12**, **2025**, **at 11:59 p.m.**

Fill out the online application: isc.grantplatform.com

Please contact Kendra Jolley at <u>kjolley@invasivespeciescentre.ca</u> to discuss project eligibility and other questions.

APPENDIX A

Considerations for In-Kind Contributions

The following table is provided as a guide to support applicants in understanding what they might include as an in-kind contribution to their proposed project. This list is not comprehensive, so applicants are encouraged to consider any in-kind contributions not mentioned below.

Category	Suggested for your Consideration for In Kind Contribution Calculations
Salaries and Human	Actual salary or wage costs, including MERCs for anyone paid for
Resources	their contributions to the project. This may include project managers,
	administrative staff, or other staff contributing to the project.
Volunteers	Value volunteer hours at the hourly equivalent to an employee that
	performs similar activities or duties
Professional and	Consulting fees and/or technical expertise directly related to the
technical	funded project (e.g., communications professionals, lawyers,
services/contracts	Indigenous elders, etc.)
Travel and subsistence	Reasonable out-of-pocket travel and subsistence expenses for work
costs	that is directly dedicated to the funded project
Equipment, materials	Donated new and used equipment, material and supplies (e.g.,
and supplies	laptops, hand tools, machinery, etc.)
Software, new	Cost of purchasing licenses needed for the project, if not already
technologies and	provided by the institution
databases	Development cost of new technologies related to the project
Dissemination of results	Preparation of materials (e.g., digital media) for mass and other
	audiences
	Organization of a workshop, seminar, roundtable or public lecture
	that relates directly to the research project or other funded activities
Use of facilities	Donated meeting rooms, space or facilities for which a fee is usually
	charged
	Donated additional office space that may be at the partner's site

APPENDIX B

Application Outline

1. Start Here Tab

- Applicant: Name of individual completing the application
- Category: Invasive Phragmites Control Fund
- Application Name

2. Eligibility Tab

- Are you applying as a private individual? Yes/No
- Does your project focus on Invasive Phragmites? Yes/No

3. Applicant Details Tab

- Applicant lead: person responsible for implementing the project
- Name of the organization applying
- Phone Number
- Address
- Email Address
- Applicant Profile (50 words or less)
- Choose the geographic area your project will occur in from the list below:
 - i. Central Ontario: Durham Halton Region Niagara Region -- Muskoka District Haliburton County -- Hastings- Kawartha Lakes – Peterborough County – Northumberland County -- Peel Region – Simcoe County – Toronto – York -- Nipissing District – Parry Sound District
 - ii. Southern Ontario: Brant County Bruce County Chatham–Kent Dufferin County Elgin County Essex County Grey County Haldimand County Hamilton Huron County Lambton County Middlesex County Norfolk County Oxford County Pelee Township Perth County Waterloo Wellington County
 - iii. Eastern Ontario: Frontenac County Lanark Leeds & Grenville Lennox & Addington Ottawa
 Prescott & Russell Prince Edward County Renfrew Stormont, Dundas & Glengarry
 - iv. **Northern Ontario**: Algoma District Cochrane Manitoulin Sudbury Timiskaming -- Kenora Rainy River Thunder Bay
- Will your project be completed in any of the priority geographies listed below?
 - i. Durham Region
 - ii. Eastern Ontario (e.g., Brockville, Cornwall)
 - iii. Essex County
 - iv. Georgian Bay East (e.g., Parry Sound, Honey Harbour, Port Severn)
 - v. Georgian Bay South (e.g., Midland, Penetanguishene, Wasaga Beach)
 - vi. Halton Region (Georgetown, Acton)
 - vii. Kenora and Region (e.g., Kenora, Lake of the Woods, Shoal Lake, Sioux Narrows)
 - viii. Kingston and Region (e.g., Odessa, Gananoque, Newboro)
 - ix. Lambton County
 - x. Manitoulin
 - xi. Niagara Region (e.g., St. Catharines, Port Colborne, Niagara Falls, Fort Erie)
 - xii. Norfolk County
 - xiii. Peel Region (e.g., Mississauga, Belfountain)
 - xiv. Prince Edward County and Region (e.g., Brighton, Trenton, Belleville, Napanee, Picton)

- xv. Saugeen Bruce (e.g. Sauble Beach, Tobermory, Owen Sound, Meaford)
- xvi. Sault Ste. Marie and Algoma Region (e.g., Sault Ste. Marie, Batchewana Bay, Goulais River, Garden River, Thessalon, Blind River)
- xvii. Sudbury and Region (e.g., Sudbury, Whitefish, Chelmsford, Wanapitei Lake)
- xviii. Thunder Bay and Region (e.g., Thunder Bay, Atikokan, Nipigon)
- xix. York Region
- What municipality will your project occur in?
- From time to time we receive requests from media and elected officials to spotlight current projects.
- Please provide your provincial riding so that we can notify Members of Provincial Parliament.
- Is this project being submitted in coordination/collaboration with another Invasive Phragmites Control Fund proposal?
 - i. If you select yes to the above question, you will be asked to provide additional details.

How did you hear about the Invasive Phragmites Control Fund?

Eblast from the Invasive Species Centre

Word of mouth from a colleague or contact

Social Media 4) Municipal World

Online ad on a news article

In-person or online event (booth, webinar, etc.)

Other, please describe

4. Project Details Tab

- What is the name of your project?
- Please select the program objectives that apply to your project (please choose all that apply)
 - i. Map and develop integrated collaborative plans to prevent and control invasive Phragmites at scale (e.g., watersheds, municipalities, regions etc.) and plans consider post-management restoration to prevent re-establishment, and/or
 - ii. Amplify and expand Phragmites control implementation in Ontario, and/or
 - iii. Address the leading edge and rapid spread of Phragmites, and/or
 - iv. Increase collaboration and coordination, volunteer, and landowner participation & capacity building
- Choose the Funding Priorities that apply to your project (select all the apply)
 - i. Phragmites Mapping, Monitoring and Planning (e.g. mapping surveys, developing integrated plans for prevention and control, employing a regional approach to planning, consulting fees, budgets, partner engagement, landowner engagement, equipment etc.)
 - ii. Phragmites Control Implementation (e.g. follow integrated pest management approach, prevention, spading, physical and mechanical removal, chemical removal, prescribed burns, cutting, rolling, biocontrol, and post-management restoration to prevent re-establishment, equipment)
 - iii. Phragmites Innovation (e.g. advancing the use of innovative prevention and control techniques available for use in Ontario
- Project description (1000 words or less). Please add more details if requesting higher amounts of funding or consider attaching additional materials.
 - o Include a clear purpose for your project, what are you setting out to do and why?
 - o How are you planning to achieve your purpose?
 - O Who will you work with?

- O What is your timeline and project plan?
- O What are your expected outcomes?
- o How will your project follow Phragmites best management practices?
- o How do you plan to communicate about the project?
- o Have you considered ongoing maintenance and post management restoration?
- o Is this part of a multi-year project?
- Short description of your project (20 words or less)

Provide a concise summary of your project. This summary will be used for various communications materials such as social media and the ISC website.

- Does your project require permitting/authorizations /Letter of Opinion and/or Landowner Permission?
 - i. Yes, we have all permits and authorizations and landowner permission
 - ii. Yes, but we have not obtained permissions yet. We have obtained permits/Letter of Opinion and/or Landowner Permission for another project in the past.
 - iii. Yes, but we have not obtained permissions yet. We have not obtained a permit/Letter of Opinion and/or Landowner Permission for another project in the past.
 - iv. Not required
- Have you received previous funding from the Invasive Species Centre and/or Green Shovels?
 - i. If you answer yes to this question, you will be asked to provide additional details.

5. Budget and KPI Tab

- This year, the Invasive Phragmites Control Fund is moving away from the use of the tables in Good Grants. We are asking that you download the Budget and KPI excel file from Good Grants, complete the tables, and then upload the excel file back into Good Grants for review.
- You are welcome to add as many rows as needed to accurately account for your budget and any additional KPIs that should be captured.
- Please confirm overall funding request from the IPCF:
- Please confirm overall budget for your IPCF Project:
- What are your expected outcomes?
 Describe how your project will advance the Invasive Phragmites Control Fund goals and priorities.
 Include estimates for one or more of the key performance indicators listed and described above.

Budget table similar to what you will see in the Excel File:

	Budget Item			Project Total
Salaries and Human Resources				
Travel and Accommodations				
Professional Services				

Equipment and Supplies (Purchase)			
Equipment and Supplies (Rentals)			
Communications			
Administration			

KPI Table similar to what you will see in the Excel File:

	(Numbers Only - Unless Otherwise Specified)	(Explanations)
KPI	Projected KPIs	Comments:
Number of jobs created		
Number of Volunteers		
Total Number of Volunteer Hours		
Number of Collaborative Partners		
Area Mapped		
Phragmites Plans		
Impact		
Online Engagement		
Number of Communications		
Number of Events (Meetings / Workshops)		
Number of Events (On the ground work)		
Number of Event Attendees (Meetings/Workshops)		
Number of Event Attendees (On the Ground)		
Number of Youth Engaged		
Number of Indigenous Communities or Groups Involved		
Number of Municipalities Involved		
Number of Sites/locations/lakes surveyed and/or managed		
Who was the main audience involved in the initiative?		
(municipalities, provincial government, federal government,		
Indigenous communities, NGOs, members of the public,		
youth, etc.)		
How many individuals were trained on Invasive Species?		
(internal or external to the organization) learned skills		
related to the identification, monitoring, reporting and/or		
managing invasive species)		
Were new technologies or resources developed throughout		
this project?		
If yes, please provide details in the "Comments" column)		

Did your project provide opportunities to groups that		
otherwise may not have been able to participate in	ļ	
invasive species work?		
If yes, please provide details in the "Comments" section		
Did this relate to understanding costs related to invasive		
species? (yes/no/unsure)		
OTHER		

6. Optional Attachments Tab

- The submission of additional information is completely optional and will not affect your eligibility should you not have additional files to add.
- This feature will allow groups or organizations the option of submitting supplemental information that may further explain their project objectives or may not fit into other areas of the application.

APPENDIX C

Map of Great Lakes Coastal Wetlands

